

**FORM TO REPORT ALLEGED  
IRREGULARITIES**



Employees and service providers may report alleged irregularities detected in the organisation without fear of retaliation.  
(Anonymous reports are not accepted)

**IDENTIFICATION** (Please provide your name and contact information)

Name: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Country: \_\_\_\_\_

**DETAILS OF ALLEGED IRREGULARITY**

(Please provide as much detail as possible, including people involved, company, plant, etc. The details should be as factual and objective as possible)

\_\_\_\_\_  
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\_\_\_\_\_  
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**ATTACHMENTS** (Please attach and identify below any files or other documentation related to the issue being reported)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

This form should be submitted by e-mail or post to one of the following addresses: **BY E-MAIL:** [ethics.committee@sonaeindustria.com](mailto:ethics.committee@sonaeindustria.com) **BY POST:** Sonae Indústria SGPS, SA | Ethics Committee | Lugar do Espido – Via Norte | Apartado 1096 | 4470177 Maia | Portugal