

Sonae Indústria, SGPS, SA
Lugar do Espido, Via Norte
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(Translation from the Portuguese original)

Chairman of the Board of the Shareholders' General
Meeting of SONAE INDÚSTRIA, SGPS, S.A.

Item no. 4

PROPOSAL

We propose to ratify the co-option performed by the Board of Directors, on the eight of June two thousand and sixteen, of Louis Brassard, to fulfil the vacancy on the Board of Directors occurred in result of the resign of Rui Manuel Gonçalves Correia, as stated in the commercial registration certificate of the company (attached to the present proposal is a part of the commercial certificate which contains these inscriptions).

Moreover, we propose to settle the guarantee of the Director elected in € 250,000 (two hundred and fifty thousand euros), by any of the means permitted by law.

Furthermore, we propose that the Director elected is authorised to hold positions in the management body of companies, directly or indirectly, hold by the company Efanor Investimentos, SGPS, S.A.. No limit shall apply to the access to sensitive information in the terms and for the effects of no. 4 of Article 398 of the Companies Code.

The information established on d) no. 1 of Article 289 of the Companies Code is attached to this proposal.

On behalf of the Board of Directors,

(Christopher Lawrie)

(Louis Brassard)



Insc.28 AP. 2/20160715 10:00:48 UTC - DESIGNAÇÃO DE MEMBRO(S) DE ORGÃO (S) SOCIAL(AIS)

ÓRGÃO(S) DESIGNADO(S):

CONSELHO DE ADMINISTRAÇÃO:

Nome/Firma: LOUIS BRASSARD
NIF/NIPC: 261498380
Cargo: Administrador
Residência/Sede: 575 de Chambly, Sherbrooke, Quebec J1J, 2Y1, Canadá

Prazo de duração do(s) mandato(s): Até termo do mandato em curso (2015/2017)
Data da deliberação: 08 de junho de 2016 (cooptação)

Cartório Notarial de Competência Especializada Porto
O(A) Ajudante, em substituição, Olga Maria Dias Ferreira Correia

An. 1 - 20160715 - Publicado em <http://www.mj.gov.pt/publicacoes>.

Cartório Notarial de Competência Especializada Porto
O(A) Ajudante, em substituição, Olga Maria Dias Ferreira Correia

Av.2 AP. 1/20160715 10:00:48 UTC - CESSAÇÃO DE FUNÇÕES DE MEMBROS DO(S) ORGÃO(S) SOCIAL(AIS)

CONSELHO DE ADMINISTRAÇÃO:

Nome/Firma: RUI MANUEL GONÇALVES CORREIA
NIF/NIPC: 154743399
Cargo: Administrador
Residência/Sede: Rua Moinho de Vento, nº 326, Leça da Palmeira
4450 - 738 Leça da Palmeira
Causa: Renúncia
Data: carta datada de 08 de junho de 2016

Nome/Firma: KURT JAN BERGMANN
NIF/NIPC: 278238408
Cargo: Administrador
Residência/Sede: 34537 Bad Wildungen, AM Schützenplatz 6

Causa: Renúncia
Data: carta datada de 08 de junho de 2016

Cartório Notarial de Competência Especializada Porto
O(A) Ajudante, em substituição, Olga Maria Dias Ferreira Correia

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Cartório Notarial de Competência Especializada Porto
O(A) Ajudante, em substituição, Olga Maria Dias Ferreira Correia



CV

Name: Louis Brassard

Place and Date of Birth: Montreal, 06/02/1961 (Canada)

Civil Status: married

Academic Qualifications:

- Degree in Industrial Engineering - Montreal Polytechnic School (Canada)
- MBA in Finance and Marketing - University of Montreal (Canada)

Professional Activities:

Since 1994:

- Several positions in Tafisa Canada, Inc., being currently its COO

Between 2005 and 2009:

- Executive Director of Sonae Indústria, SGPS, S.A., as well as director of other companies of Sonae Indústria Group

Since 2016:

- Executive Director and member of the "Management Committee" of Sonae Indústria, SGPS, S.A., as well as director of other companies of Sonae Indústria Group

Positions held currently:

- Director of Isoroy SAS
- Director of Megantic BV
- Director of Poliface North America Inc.
- Director of Sonae Indústria, SGPS, SA
- Director of Tafisa Canada Inc.
- Director of Tafisa France SAS

Sonae Indústria's shares:

Does not hold any shares of Sonae Indústria, SGPS, SA