

*(Translation from the Portuguese original)*

**Appendix to the Proposal to Item 5 of the agenda of the  
Shareholders' Annual General Meeting, to be held on March, 31<sup>st</sup>  
2015**

## **Board of the General Meeting**

## **Carlos Manuel de Brito do Nascimento Lucena**

**Name:** Carlos Manuel de Brito do Nascimento Lucena

**Date of Birth:** 06/08/1960

### **Academic Qualifications:**

- Degree in Legal and Economic Sciences, Faculty of Law, University of Coimbra, in 1983, with a final average of 16 points

### **Professional Activities:**

- Between 1983 and 1985, did the law internship with Dr. Luis Telles de Abreu, in Porto;
- Is founder partner of the law firm "Telles de Abreu e Associados - Sociedade de Advogados, RL", incorporated in 1993, based in Rua da Restauração, 348, in Porto, where he exercises as lawyer, being the main responsible for such law firm management;
- Consultant, since 1986, of several banks and financial institutions;
- Permanent Consultant of various Portuguese business groups;
- Main professional experience in the area of financial law and commercial companies, having participated in numerous projects and operations of acquisitions, assemblies financing and restructuring of business groups as well as in Portuguese companies' internationalization projects of investments abroad (*for reasons of professional secrecy, required by regulatory standards of the profession, do not indicate, for example, some of the customers*);
- Responsible, in Telles de Abreu e Associados, for the areas of financial corporate law, mergers and acquisitions and foreign investment;
- Chairman of the General Meeting of several Portuguese companies;
- Member of the Board of Directors of several Portuguese companies;
- Associate of U.I.A. - Union Internationale des Avocats;
- Associate of the Portuguese Institute of Corporate Governance;
- Associate of ECGI - European Corporate Governance Institute;
- Lecturer in several initiatives on Corporate Governance, promoted in particular by the Bar Association;
- Participating in various initiatives promoted by ASAP – Associação das Sociedades de Advogados Portuguesas;
- Participated, along with his partner Luis Telles de Abreu, in the ISA work - Institute of Law Firms in the period of 2002/2004 and in the organization of the first meeting of law firms in 2003 in Santa Maria da Feira;
- Frequency in 2010 of LM Programme Law Management, IE Business School program in Madrid.

### **Positions currently held:**

Chairman of the Board of the Shareholders' General Meeting of the following companies:

- 0511, S.A.
- 2307, S.A.
- CABELAUTO - CABOS PARA AUTOMÓVEIS, S.A.
- CABELTE – CABOS ELECTRICOS E TELEFÓNICOS, S.A.
- CABELTE HOLDING, SGPS, S.A.
- CABELTE METALS – TRANSFORMAÇÃO DE METAIS, S.A.
- CAPIFER - SOCIEDADE AGRO-PECUÁRIA, S.A.
- CASA DO CASTANHAL, SGPS, S.A.
- CLARINS (PORTUGAL) - COMÉRCIO DE COSMÉTICOS, S.A.
- CLMFM - SOCIEDADE IMOBILIÁRIA, S.A.
- COLEP PORTUGAL, S.A.
- COLEPCCL PORTUGAL - EMBALAGENS E ENCHIMENTOS, S.A.
- ESPMEN - INVESTIMENTOS IMOBILIÁRIOS, S.A.
- FALOPIN - INVESTIMENTOS IMOBILIÁRIOS, S.A.
- IRQUE – SOCIEDADE DE GESTÃO E INVESTIMENTOS, S.A.

- LACTICÍNIOS HALOS, S.A.
- MEDIAPOST, SGPS, S.A.
- MMM INVESTE S.A.
- NEIVA SÁ – PRESTAÇÃO DE SERVIÇOS, S.A.
- NELSON QUINTAS IMOBILIÁRIA, S.A.
- NELSON QUINTAS, SGPS (BRASIL), S.A.
- NELSON QUINTAS, SGPS (PORTUGAL), S.A.
- PARTNER TO PARTNER – CONSULTORES DE GESTÃO S.A.
- QUINTA DA AREOSA, S.A.
- RASO, SGPS, S.A.
- RASO – VIAGENS E TURISMO, S.A.
- S.A.G.P. - INVESTIMENTOS IMOBILIÁRIOS, S.A.
- SATISFIBRE S.A.
- SORUS SGPS, S.A.
- TOGETHER, SGPS, S.A.

Director of the following companies:

- ATLANTIC - SOCIEDADE GESTORA DE FUNDOS DE INVESTIMENTO IMOBILIÁRIO, S.A.
- ABAKARENINA, S.A.
- HAVEN REAL ESTATE - IMOBILIÁRIA, S.A.

Manager of the following companies:

- CMBNL - SOCIEDADE IMOBILIÁRIA, LDA.

**Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, S.A.

## **Maria Daniela Farto Baptista Passos**

**Name:** Maria Daniela Farto Baptista Passos

**Date of Birth:** 05/06/1975

### **Academic Background**

- Graduation in Law from the Catholic University of Portugal - Porto, on July 1999, with a classification of 17 (seventeen).
- "Prémio Professor Francisco Carvalho Guerra" for the best final note of graduation of the Law Course of Catholic University of Portugal – Porto, school year 1998/1999.
- Full attendance of the Specialised Course on Commercial-Legal Sciences of the School of Law of the Catholic University of Portugal - Porto, with a classification of 18 (eighteen).
- Master in Law, within Commercial-Legal Sciences, in January 2004, with a classification of 18 (eighteen).
- Doctor in Law, within Commercial-Legal Sciences, in February 2015, with a classification of 18 (eighteen).

### **Professional Experience**

- Completed the Law Training, under coordination of the *Centro de Formação do Conselho Distrital do Porto* of the Portuguese *Ordem dos Advogados* (Portuguese Bar Association), in 2001.
- Trainee assistant of the Law Scholl of the Catholic University of Portugal – Porto, between 2000 and 2004.
- Member of the Management Board of the Law Scholl of the Catholic University of Portugal – Porto, between 2002 and 2008.
- Assistant of the Law Scholl of the Catholic University of Portugal – Porto, since 2004.
- Lecturer of the Post-Graduation in Commercial Law and Companies Law, of the Law Scholl of the Catholic University of Portugal – Lisbon, since 2004.
- Co-author of the "Manual das Sociedades Anónimas" – *Verlag Dashöfer*, between 2005 and 2007.
- Lecturer of the *Centro de Formação do Conselho Distrital da Ordem dos Advogados do Porto*, between 2006 and 2007.
- Lecturer of Security Law and Capital Market on the Management and Law Master Course and on the Business and Company Law Master Course of the Law Scholl of the Catholic University of Portugal – Porto, since 2011.
- Lecturer of Commercial Law of the Banking and Insurance Master Course of the Management and Economics Scholl of the Catholic University of Portugal – Porto, since 2012.
- Lecturer of several Courses, Seminars and Post-Graduation of Companies Law and Security Law.

### **Positions currently held:**

Secretary of the Board of the Shareholders' General Meeting of the following companies:

- Sonae Capital, SGPS, S.A.
- Sonae Indústria, SGPS, S.A.

### **Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, S.A.

## **Board of Directors**

## **Paulo Azevedo**

**Name:** Duarte **Paulo** Teixeira de **Azevedo**

**Date of Birth:** 31/12/1965

**Civil Status:** Married

### **Academic Qualifications:**

- Degree in Chemical Engineering - École Polytechnique Fédérale de Lausanne (Switzerland)
- Post-graduation in Business Studies (MBA) – Porto Business School (ex-EGP) (Portugal)
- Executive Retailing Program - Babson College (USA)
- Strategic Uses of Information Technology Program - Stanford Business School (USA)
- IMD - Breakthrough Program for Senior Executives - Lausanne (Switzerland)
- Proteus Programme – London Business School (UK)

### **Professional Activities:**

From 1998 to 2000:

- Executive Chairman of Optimus - Telecomunicações, SA

From 1998 to April 2007:

- Executive Director of Sonae, SGPS, SA

From 2000 to 2007:

- Chairman of the Executive Committee of Sonaecom, S.G.P.S., S.A.

From 2003 to 2007:

- Chairman of the Supervisory Board of Glunz AG

From 2004 to 2007:

- Chairman of the Board of Directors of TAFISA

Since 2005:

- Non-Executive Director of Sonae Indústria, SGPS, SA

Since May 2007:

- Chairman of the Executive Committee of Sonae, SGPS, SA
- Chairman of the Board of Directors of Sonaecom, S.G.P.S., S.A. and of Sonae Sierra, SGPS, S.A.

Since April 2010:

- Chairman of the Board of Directors of Sonae MC - Modelo Continente, SGPS, S.A. and of Sonae Specialized Retail, SGPS, SA

### **Positions currently held:**

- Efanor Investimentos, SGPS, S.A. (Member of the Board of Directors)
- Imparfin, SGPS, S.A. (Member of the Board of Directors)
- Migracom – SGPS, S.A. (Chairman of the Board of Directors)
- Sonae Center Serviços II, S.A. (Chairman of the Board of Directors)
- Sonae Indústria, SGPS, S.A. (Member of the Board of Directors)
- Sonae Investimentos, SGPS, S.A. (Chairman of the Board of Directors)
- Sonae MC - Modelo Continente, SGPS, S.A. (Chairman of the Board of Directors)
- Sonae Sierra, SGPS, S.A. (Chairman of the Board of Directors)
- Sonae Specialized Retail, SGPS, SA (Chairman of the Board of Directors)
- Sonae, SGPS, S.A. (Chairman of the Executive Committee)

### **Sonae Indústria's shares:**

9,732,857 shares of Sonae Indústria, through the company Migracom, SGPS, S.A..

## **Carlos Moreira da Silva**

**Name:** Carlos António Rocha **Moreira da Silva**

**Date of Birth:** 12/08/1952

**Civil Status:** married

### **Academic Qualifications:**

- Degree in Mechanical Engineering - Universidade do Porto (Portugal)
- MSc in Management Sciences and Operational Research – University of Warwick (UK)
- Phd in Management Sciences – University of Warwick (UK)

### **Professional Activities:**

Between 1982 and 1987:

- Auxiliary professor of Faculdade de Engenharia da UP

Between 1987 and 1988:

- Director of EDP, Electricidade de Portugal, E.P.

Between 1988 and 2000:

- Several positions in companies of Sonae Group / Sonae Indústria Group

Between 2003 and 2005:

- Chairman of the Executive Committee of Sonae Indústria, SGPS, S.A., as well as director of other companies of Sonae Indústria Group

Between 2005 and 2012:

- Member of Advisory Board of 3i Spain

Between 2009 and 2012:

- Member of the Supervisory Board of Jerónimo Martins Dystrybucja S.A.

Between 2010 and 2014:

- Chairman of the Board of Directors of La Seda de Barcelona, S.A.

Currently:

- Chairman of BA Group
- Member of the Board of Directors of Banco BPI
- Member of the Management of Cotec Portugal
- Non-Executive Director of Sonae Indústria, SGPS, S.A.

### **Positions currently held:**

- Banco BPI (Member of the Board of Directors)
- Cotec Portugal (Member of the Management)
- Chairman of BA Group
- Sonae Indústria, SGPS, S.A. (Member of the Board of Directors)

### **Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA



## **Albrecht Ehlers**

**Name:** Albrecht Olof Lothar Ehlers

**Date of Birth:** 19/12/1957

**Civil Status:** Married

### **Academic Qualifications:**

- Degree in Law – University of Münster (Germany)

### **Professional Activities:**

From 1987 to 2000:

- Glunz AG (Germany) - several positions in the legal and human resources areas; as of 1995: member of the Executive Committee (Vorstand) of such company

From 2000 to 2009:

- Senior Vice-President of Hochtief AG (Germany), responsible, namely, for the areas of human resources and corporate services; as of 2004: member of the Executive Committee (Vorstand) of such company

From 2010:

- Chancellor of the Technical University of Dortmund (Germany)

From September 2011:

- Non-Executive Director of Sonae Indústria, SGPS, S.A.

### **Positions currently held:**

- Erich-Brost-Institut für Journalismus in Europa GmbH (Member of the governing body)
- Glunz AG (Chairman of the Supervisory Board – “Aufsichtsrat”)
- PROvendis GmbH (Member of the supervisory body)
- Salus BKK (Chairman of the Supervisory Board – “Aufsichtsrat”)
- Schindler Deutschland GmbH (Member of the supervisory body)
- Sonae Indústria, SGPS, S.A. (Member of the Board of Directors)

### **Sonae Indústria’s shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA

## **Javier Vega de Seoane**

**Name:** Javier Vega de Seoane Azpilicueta

**Month and Year of Birth:** September 1947

### **Academic Qualifications:**

- Degree in Mining Engineering – Mining Engineering School in Madrid (“*Escuela Técnica Superior de Ingenieros de Minas de Madrid*”) (Spain)
- Degree in Business Management – Glasgow Business School (UK)

### **Professional Activities:**

- Chairman of the Board of Directors of Gestlink, from October 1991
- Member of the Board of Directors of several companies, such as Robert Bosch, Red Eléctrica de España, SEAT, CAMPSA, IBM España, Scheweppes, Thyssenkrupp, Grupo Ferrovial and Polmetasa
- Was Chairman of the Board of Directors of Fujitsu España
- Was Vice-Chairman of the Board of Directors of Azkar

### **Positions currently held:**

- DKV Seguros (Chairman of the Board of Directors)
- Gestlink (Chairman of the Board of Directors)
- Sonae Indústria, SGPS, S.A. (Member of the Board of Directors)
- Tavex Algodonera, S.A. (Member of the Board of Directors)
- YDILO Voice Solutions (Member of the Board of Directors)

### **Sonae Indústria’s shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.

## **José Joaquim Romão de Sousa**

**Name:** José Joaquim Romão de Sousa

**Date of Birth:** 19/06/1946

**Civil Status:** Married

### **Academic Qualifications:**

- BSc in Chemical and Industrial Engineering – IST, Lisbon University
- PhD in Chemical Engineering – Imperial College, University of London

### **Professional Activities:**

- Large experience in the manufacturing industry, in particular in the areas of chemicals (formaldehyde resins, adhesives and water-borne emulsion resins) and plastics (Vinyl and polyolefin extrusion and calendaring).
- Has had several management functions in the ProHolding group, being still today non-executive Chairman of several group companies and associated companies, including a new venture into biologic fungicides.
- experience in the financial sector, namely in private equity, portfolio management and stock broker company.
- Was Chairman of the Conselho Director of APGEI.
- Was member of the Board of Directors of Oporto Business School and of International School of Porto.
- Member of the Strategic Advisory Board of the Department of Chemical Engineering of Imperial College, University of London.
- Invited professor of Business and Corporate Strategy at the Department of Industrial Engineering and Management of Porto University.

### **Positions currently held:**

- Promotor SGPS, SA (Chairman of the Board of Directors)
- Epoli-Espumas de Polietileno SA (Chairman of the Board of Directors)
- Epoli (Czechia) sro (Chairman of the Board of Directors)
- CEV- Consumo em Verde Biotecnologia das Plantas SA (Chairman of the Board of Directors)
- Converde SA (Chairman of the Board of Directors)
- Monte das Janelas Verdes – Sociedade Agrícola SA (Chairman of the Board of Directors)

### **Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.

## **Rui Correia**

**Name:** Rui Manuel Gonçalves **Correia**

**Date of Birth:** 20/06/1968

**Civil Status:** Married

### **Academic Qualifications:**

- Degree in Economics - University of Porto (Portugal)
- Post-graduation in Business Studies (MBA) – Porto Business School (ex-EGP) (Portugal)

### **Professional Activities:**

From 2000 to 2005:

- Manager of the Financial Department of Sonae - SGPS, SA

From 2005 to 2013:

- Member of the Executive Committee of Sonae Indústria, SGPS, SA, being the director liable for the financial area (CFO)
- Member of the Board of Directors of several Sonae Indústria, SGPS, SA's affiliated companies

Since February 2013:

- Chairman of the Executive Committee of Sonae Indústria, SGPS, SA

### **Positions currently held:**

- Agloma Investimentos, SGPS, S.A. (Member of the Board of Directors)
- Aserraderos de Cuellar, S.A. (Member of the Board of Directors)
- BHW Beeskow Holzwerkstoffe GmbH (Member of the Board of Directors)
- Ecociclo – Energia e Ambiente, S.A. (Member of the Board of Directors)
- GHP GmbH (Member of the Board of Directors)
- Glunz (UK) Holdings, Ltd. (Member of the Board of Directors)
- Glunz AG (Member of the Board of Directors)
- Imoplamac – Gestão de Imóveis, S.A. (Member of the Board of Directors)
- Isoroy SAS (Member of the Board of Directors)
- LaminatePark GmbH & Co. Kg (Member of the Board of Directors)
- Maiequipa – Gestão Florestal, S.A. (Member of the Board of Directors)
- Megantic, B.V. (Member of the Board of Directors)
- Poliface North America Inc. (Member of the Board of Directors)
- Racionalización y Manufacturas Forestales, S.A. (Member of the Board of Directors)
- Sociedade de Iniciativa e Aproveitamentos Florestais – Energia, S.A. (Member of the Board of Directors)
- Somit - Imobiliária, S.A. (Member of the Board of Directors)
- Sonae Indústria - Management Services, SA (Member of the Board of Directors)
- Sonae Indústria – Produção e Comercialização de Derivados de Madeira, S.A. (Member of the Board of Directors)
- Sonae Indústria (UK), Ltd. (Member of the Board of Directors)
- Sonae Indústria, SGPS, S.A. (Member of the Board of Directors)
- Sonae Novobord (PTY) Ltd. (Chairman of the Board of Directors)
- Sonae Tafibra International, B.V. (Member of the Board of Directors)
- Spanboard Products, Ltd. (Member of the Board of Directors)
- Tableros de Fibras, S.A. (Chairman of the Board of Directors)
- Tableros Tradema, SL (Member of the Board of Directors)
- Tafiber, Tableros de Fibras Ibéricos, SL (Member of the Board of Directors)
- Tafibra South Africa (PTY) Ltd. (Chairman of the Board of Directors)
- Tafisa (UK), Ltd. (Member of the Board of Directors)
- Tafisa Canada Inc. (Chairman of the Board of Directors)
- Tafisa France S.A.S (Chairman of the Board of Directors)

- Taiber, Tableros Aglomerados Ibéricos, SL (Member of the Board of Directors)
- Tecnologías del Medio Ambiente, S.A. (Chairman of the Board of Directors)

**Sonae Indústria's shares:**

Holds 6,807,809 shares of Sonae Indústria, SGPS, SA.

## **Christopher Lawrie**

**Name:** George **Christopher Lawrie**

**Date of Birth:** 13/10/1957

**Civil Status:** Married

### **Academic Qualifications:**

- BA Degree in "Business Studies & Finance – Greenwich University (UK)
- "Group Level Strategy" – Ashridge Business School (UK)
- "Breakthrough Program for Senior Executives" – IMD Business School (Switzerland)
- "Leading Change & Organizational Renewal – Stanford Business School (EUA)

### **Professional Activities:**

From 2003 to 2009:

- Sonaecom SGPS, S.A. (Member of the Board of Directors, CFO)
- Sonaecom – Serviços de Comunicações, S.A. (Member of the Board of Directors)
- WeDo Consulting, Sistemas de Informação, S.A. (Member of the Board of Directors)

From 2009 to 2012:

- Sonaerp - Retail Properties, S.A. (Member of the Board of Directors, CEO)
- Sonaegest – SGFII, S.A. (Member of the Board of Directors, CEO)

Since April 2013:

- Member of the Executive Committee of Sonae Indústria, SGPS, SA, being the director liable for the financial area (CFO)
- Member of the Board of Directors of several Sonae Indústria, SGPS, SA's affiliated companies

### **Positions currently held:**

- Agloma Investimentos, SGPS, S.A. (Member of the Board of Directors)
- Aserraderos de Cuellar, S.A. (Member of the Board of Directors)
- Ecociclo – Energia e Ambiente, S.A. (Member of the Board of Directors)
- Glunz (UK) Holdings, Ltd. (Member of the Board of Directors)
- Glunz AG (Member of the Board of Directors)
- Imoplamac – Gestão de Imóveis, S.A. (Member of the Board of Directors)
- LaminatePark GmbH & Co. Kg (Member of the Board of Directors)
- Maiequipa – Gestão Florestal, S.A. (Member of the Board of Directors)
- Poliface North America Inc. (Member of the Board of Directors)
- Racionalización y Manufacturas Forestales, S.A. (Member of the Board of Directors)
- Serradora Boix, SL (Member of the Board of Directors)
- Sociedade de Iniciativa e Aproveitamentos Florestais – Energia, S.A. (Member of the Board of Directors)
- Somit - Imobiliária, S.A. (Member of the Board of Directors)
- Sonae Indústria – Management Services, S.A. (Member of the Board of Directors)
- Sonae Indústria – Produção e Comercialização de Derivados de Madeira, S.A. (Member of the Board of Directors)
- Sonae Indústria (UK), Ltd. (Member of the Board of Directors)
- Sonae Indústria, SGPS, S.A. (Member of the Board of Directors)
- Sonae Novobord (PTY) Ltd. (Member of the Board of Directors)
- Spanboard Products, Ltd. (Member of the Board of Directors)
- Tableros de Fibras, S.A. (Vice-Chairman of the Board of Directors)
- Tableros Tradema, SL (Member of the Board of Directors)
- Tafiber – Tableros de Fibras Ibéricos, SL (Member of the Board of Directors)
- Tafibra South Africa (PTY) Ltd. (Member of the Board of Directors)
- Tafisa (UK), Ltd. (Member of the Board of Directors)
- Tafisa Canada Inc. (Member of the Board of Directors)

- Taiber – Tableros Aglomerados Ibéricos, SL (Member of the Board of Directors)
- Tecmasa Reciclados de Andalucía, SL (Chairman of the Board of Directors)
- Tecnologías del Medio Ambiente, S.A. (Vice-Chairman of the Board of Directors)

**Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA

## **Jan Bergmann**

**Name:** Kurt Jan Bergmann

**Date of Birth:** 15/08/1958

**Civil Status:** Married

### **Academic Qualifications:**

- Degree in Engineering– Technical University of Berlin (Germany)
- Dr.-Ing. – Technical University of Berlin (Germany)
- Business Administration and Finance for Technical Managers - European School of Management and Technology

### **Professional Activities:**

From July 1987 to April 2004:

- Held several functions in DuPont de Nemours (Deutschland) GmbH

From May 2004 to January 2007:

- Managing Director of DuPont de Nemours (Luxembourg) s.à.r.l.

From February 2007 to December 2010:

- Member of the Board of Directors of DuPont Deutschland Holding GmbH & Co.KG

From January 2011:

- Enter to Glunz, AG

From March 2012:

- Member of the Executive Committee of Sonae Indústria, SGPS, SA
- Member of the Board of Directors of several Sonae Indústria, SGPS, SA's affiliated companies

### **Positions currently held:**

- BHW Beeskow Holzwerkstoffe GmbH (Member of the Board of Directors)
- GHP GmbH (Member of the Board of Directors)
- Glunz AG (Vice-Chairman of the Board of Directors)
- Glunz Service GmbH (Member of the Board of Directors)
- Glunz UKA GmbH (Member of the Board of Directors)
- LaminatePark GmbH & Co. Kg (Member of the Board of Directors)
- OSB GmbH (Member of the Board of Directors)
- Sonae Indústria – Produção e Comercialização de Derivados de Madeira, S.A. (Member of the Board of Directors)
- Sonae Indústria, SGPS, SA (Member of the Board of Directors)
- Tableros de Fibras, S.A. (Member of the Board of Directors)
- Tafibra Suisse SA (Chairman of the Board of Directors)
- Tool GmbH (Member of the Board of Directors)

### **Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA



## **Statutory Audit Board**

## **Manuel Heleno Sismeiro**

**Name:** Manuel Heleno Sismeiro

**Date of Birth:** 05/01/1945

**Civil Status:** Married

### **Academic Qualifications:**

- Degree in Finance, ISCEF (Portugal)
- Accountant, ICL (Portugal)

### **Professional Activities:**

From 1980 to 2008:

- Partner at Coopers & Lybrand
- Partner at Bernardes, Sismeiro & Associados

From 1998 to 2008:

- Partner at PricewaterhouseCoopers - auditors and statutory auditors
- Manager of the Audit Department and member of the management body of PricewaterhouseCoopers (1998 – 2002)
- Responsible for audit and statutory audit in several economic sectors. Most important companies: Sonae (group); Amorim (group); Unicer (group); Sogrape (group); Barros (group); TMG (group); Lactogal (group); Aveleda (group); RAR (group); Cires; Ford; REN
- Responsible for the day-to-day running of PricewaterhouseCoopers's Porto office

Since July 2008:

- Consultant mainly in the areas of internal audit and control
- Chairman of the Statutory Audit Board of OCP Portugal Produtos Farmacêuticos SA

### **Positions currently held:**

- OCP Portugal Produtos Farmacêuticos SA (Chairman of the Statutory Audit Board)
- Segafredo Zanetti (Portugal) SA (Chairman of the Shareholders' General Meeting)
- Sonae Capital, SGPS, SA (Chairman of the Statutory Audit Board)
- Sonae Indústria, SGPS, SA (Chairman of the Statutory Audit Board)
- Sonae Investimentos, SGPS, SA (Chairman of the Statutory Audit Board)

### **Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.

## **Óscar José Alçada da Quinta**

**Name:** Óscar José Alçada da Quinta

**Date of Birth:** 01/12/1957

**Civil Status:** Married

### **Academic Qualifications:**

- Graduation in Economics - University of Porto (Portugal)

### **Professional Activities:**

From 1982 to 1986:

- Held several administrative and financing positions in different companies

Since 1986:

- External auditing services provided to Statutory Auditors and a statutory audit company

Since 1990:

- Registered at the Statutory Auditors list, developing his professional activity, in exclusivity, firstly, individually, and, afterwards, as partner of Óscar Quinta, Canedo da Mota & Pires Fernandes, SROC

### **Positions currently held:**

- BA GLASS I – Serviços de Gestão e Investimentos, SA. (Member of the Statutory Audit Board)
- Caetano-Baviera – Comércio de Automóveis, S.A. (Member of the Statutory Audit Board)
- Óscar Quinta, Canedo da Mota & Pires Fernandes, SROC (Member of the Board of Directors)
- Sonae Indústria, SGPS, SA (Substitute Member of the Statutory Audit Board)
- Sonaecom - SGPS, S.A. (Member of the Statutory Audit Board)

### **Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.

## **António Augusto Almeida Trabulo**

**Name:** António Augusto Almeida Trabulo

**Date of Birth:** 23/11/1954

**Civil Status:** Married

### **Academic Qualifications:**

- Degree in Economics - Faculty of Economics, University of Porto (Portugal)
- Postgraduate Course in Accounting and Corporate Finance - Open University (Portugal)
- Sufficiency Researcher Diploma in the field of Economics Financiera y Contabilidad -University of Valladolid (Spain)
- PhD Course in Management and Business Administration -Universidad Valladolid, completed curricular part (in the final stages of completion Thesis)
- Statutory auditor

### **Professional Activities:**

- 1980/99 Secondary Education Teacher
- 1984/86 professionalization training in the area of Accounting and Administration of Secondary Education
- 1986/87 Administrative Manager of Guimar footwear factory (Salgado & C<sup>a</sup>, Lda)
- 1987/88 Administrative - Finance Director of Polystar footwear factory (Joaquim Fernandes & Fortunato, Ld<sup>a</sup>)
- 1989 Administrative and Finance Director of Sociedade de Construções Alberto Leal, SA (SCAL), and Management advisor in the areas of new investments, tax and organization
- 1990/93 Responsible for Management Control of the Real Estate area of Sonae Group.
- 1993/98 Responsible for Management Control, Administrative and Tax of companies of companies within Sonae Imobiliária, SGPS, SA
- 1998/99 Lecturing of Financial Management in the Course of Cultural Management of the Instituto Empresarial Português
- Lecturing of Tax in the training course for the ROC's Statutory Auditors Chamber
- 1998/2001 Director responsible for tax consulting department of the Oporto office of Ernst & Young
- Lecturing of Accounting Advanced Topics in the Pos-Graduate Course in Finance Accounting of Lusíada University
- 1999/2002 Statutory auditor, member of the company A. Santos, J. Alves and Associados, SROC
- 2002/2012 Statutory auditor, partner of the company UHY & Associados, SROC, Ld.<sup>a</sup>
- 2006/2012 Member of the Technical Committee on Securities of OROC
- 2007/2008 Lecturing of Tax in the Post-Graduate Course of Oporto Business School of University of Porto
- 2007/2011 Controller - Rapporteur of the Quality Control Committee of OROC
- Since 2012 Statutory auditor, partner of the company AAT - Antonio Trabulo, SROC, Unipessoal, Lda., that is partner of the company Velosa, Silva, Marques and Trabulo, SROC

### **Positions currently held:**

Partner at the company AAT – António Trabulo, SROC, Unipessoal, Lda.

### **Sonae Indústria's shares:**

Does not hold any shares of Sonae Indústria, SGPS, SA.

## **Paulo Manuel Carvalho da Silva**

**Name: Paulo Manuel Carvalho da Silva**

**Date of Birth: ---**

**Civil Status: ---**

### **Academic Qualifications:**

- Bachelor of Accounting and Administration (ISCAP)
- Bachelor Customs Expert (ISCAP)
- Degree in Administration and T. Customs (ISCAP)
- CEOG Course of Católica University

### **Professional Activities:**

Since 1985:

- Statutory auditor

Since 1986:

- Judicial Receiver

Since 1992:

- Member of Velosa, Silva, Marques e Trabulo SROC

In the last five years was statutory auditor in several companies, namely:

- Ibersol – Hotelaria e Turismo, S.A.
- Orbitur, S.A.
- Hotelco, S.A.
- Simoliz, S.A.
- Comansegur, S.A.
- Promotor – SGPS, S.A.
- Cruz Vermelha (Matosinhos)
- Cruz Vermelha (Porto)
- Intimeia, S.A.
- Esbal, S.A.
- Lidergraf, S.A.
- Companhia Leiriense de Moagem, S.A.
- OPT, S.A.
- Orbitur Imobiliária, S.A.
- Warelog, Lda.
- Calheiros Embalagens, S.A.

### **Sonae Indústria's shares:**

Holds 165,782 shares of Sonae Indústria, SGPS, SA.